



How to Choose the Right Texas HCSSA License Category

Your services, clients, staffing model, and payment plans all influence whether PAS, Home Health, or Hospice is the right category for your agency.

Personal Assistance Services

Personal Assistance Services, commonly called PAS, may fit an agency focused on helping clients with daily activities and personal care. Selecting PAS does not automatically allow an agency to provide every service a client may need. The agency's services, policies, and staffing must remain within its approved scope.

Home Health Services

Home Health may be appropriate for an agency planning to provide skilled services through licensed healthcare professionals. Texas distinguishes between Licensed Home Health Services and Licensed and Certified Home Health Services. The right category depends partly on the planned services, payment sources, and whether federal certification is part of the agency's long-term plan.

Hospice Services

Hospice is a separate category for agencies planning to provide coordinated end-of-life care. Its clinical structure, staffing plan, and policies must be designed specifically for hospice services. It should not be selected simply as an additional service an agency may want to offer later.

Questions to consider

- Will your agency provide personal assistance, skilled care, hospice care, or a combination?
- Which professionals will provide or supervise care?
- Who are the clients you intend to serve?
- What payment sources will your agency pursue?
- Does your staffing plan support the selected services?
- Do your policies and application materials match the category?

Choose with purpose

Adding categories just in case may create requirements your agency is not prepared to meet. Choosing a category that is too limited may prevent the agency from providing services included in its business plan.

Not sure whether PAS, Home Health, or Hospice fits your agency?

NorthEnd Consulting helps prospective Texas agency owners evaluate their planned services and prepare application materials that align with the appropriate HCSSA category.

Visit northendconsultants.com to discuss your licensing plan

Licensing requirements and processing decisions are controlled by Texas Health and Human Services. NorthEnd Consulting does not guarantee approval or a specific regulatory outcome.